TRANSITION ASSISTANCE PROGRAM (TAP)

TAP BACKGROUND

- TAP authorized by the National Defense Authorization Act for Fiscal Year 1991
- Partnership program with DOL, DOD, DHS and the VA
- Originally, participants were eligible within their last 180 days
- P.L. 107-103, 2002 authorized participants to attend 12 months before separation and 24 months before retirement

TAP BACKGROUND (Cont.)

- The objective of TAP is to improve employment rates for recently separated veterans and reduce unemployment costs.

- Workshop subjects include; career exploration, job search techniques, preparing effective resumes, and job interviews, to name a few

CURRENT STATUS

- TAP available at 173 CONUS military installations
- VETS began overseas expansion of program and is currently in six countries
- Anticipate serving all overseas military sites by end of FY 2005

RECENT IMPROVEMENTS IN TAP

- Completely revised the participant manual to better reflect current employment trends
- Revised the facilitator materials to match
- Developed a website to assist those in transition
- Created an interactive facilitator website to keep materials current

SUPPORTING WEBSITES

- Transition Website: www.dol.gov/elaws/evets.htm

  Website updated every 90-days

- Facilitator Website www.tapfacilitator.net

TAP PROGRAM STRENGTHS

- Local Partnerships work
- Outcome - people feel greater sense of worth and reduces stress, find employment faster than those who did not go to TAP
- Reinforces good feeling about military service - grateful for total transition support
- Recruiting Tool - Employers see more prepared, more realistic candidates

PUBLIC LAW 107-288

- Established a new category, “Transitioning Servicemembers”
- Requires VETS to register and provide services to this group
- DVOPs/LVERs can now assist active duty find employment prior to receiving their DD-214.

PARTICIPATION

- Workshops and Participant Numbers for CONUS Workshops:

FY:	Wrkshps:	Part:
2000	3,183	116,228
2001	3,181	110,782
2002	3,153	104,251
2003	3,253	110,955

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QUESTIONS?